



Employee Discount Program

ELIGIBILITY: **TIER 1** – Employees whose tenure is 60 days to 1 year with company

TIER 2 – Employees tenured 1+ years with company

	TIER 1	TIER 2	FRIENDS & FAMILY
OAKS ROOFING & SIDING OAKS KITCHENS BY GRAVES BROS. QUALITY HOMES of Rochester BEN'S OAKS DUMPSTER RENTAL ARROWHEAD TWIN HILLS GOLF COURSE TIMBERRIDGE OAKS MANOR Events Woodeez TREE SERVICE ROCHESTER FIREWOOD Four Seasons Collision LLC	Materials at cost +15% Materials + install at 10% discount Service repairs at \$70/hour (2 hrs min) + materials	Materials at cost +10% Materials + install at 15% discount Service repairs at \$60/hour (2 hrs min) + materials	5% discount with manager approval
	Materials + install at 10% discount	Materials + install at 15% discount	
	Cost +15%	Cost +10%	
	\$235 per haul and \$95/ton* *within 20 miles from yard. (Albany tonnage is \$140)		10% off retail rates
	50% off golf for Oaks Inc. employees. Golf is free for Golf Course employees. 20% off food & beverage for Oaks Inc. employees. 50% off food & beverage for Golf Course employees.		
	10% off venue rental		
	10% off all services	20% off all services	
	10% off all services		